

APSEB ASSISTANT ENGINEERS' ASSOCIATION



(Regd.No: 1185 of 1977)

HQ: VIJAYAWADA

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Er.K.Jayaprakash

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Vice President

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APGENCO:

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Er.K.Krishna Reddy

Secretary

Er.C.Balaji

APEPDCL:

Vice President

Er. R.Ramesh

Secretary

Er. V.A. Vidya Sagar

To,
The Chairman & Managing Director,
APTRANSCO,
Vidyut Soudha,
Hyderabad.

Hyderabad,
Dt: 19-10-2016.

Respected Sir,

Sub: APSEB AE's Association-Certain Long Pending Issues,
Unrest among the members of APSEB AE's Association -
Regarding.

Ref: 1. APSEB AEs' Association Representation Dt:15-02-2016.
2.Minutes of Meeting held with MGMT on 11.05.2016.
3. Lr.No.ED(HRD&Plg)/MPP1/895/AE's Association/2016,
D.No132, Dt:14.06.2016.
4. Minutes of Meeting held with MGMT on 30.04.2012.
5.General Council Resolution of APSEBAEA Dt:19-10-2016

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The APSEB Assistant Engineers' Association gave several representations to the Management Vide Ref 1. to solve the Long Pending issues of AEs' Association. Accordingly Management held Joint meeting with APSEB AE's Association Vide Ref 2. and gave record of discussions Vide Ref 3. On 14.06.2016. There are certain critical issues pending till today, which is causing unrest among the members of APSEB AE's Association.

The following are the certain critical Long pending issues presenting before you once again sir:

1. **New AES' Recruitment on urgent basis:** It is to bring to your kind notice that the Workload burden of AEs' increased enormously due to continuous expansion of the Network & Last Recruitment done

was in the Year 2012. Several times we represented this issue before you and several Press Statements were also issued by CMD/APTRANSCO & MD/APGENCO regarding New AEs' recruitment. But till today Recruitment Notification was not issued.

2. **AE to ADE Promotions should be given as per the Existing Seniority duly following B.P.Ms.No 354.** Further it is requested to stop the Conversions through B.P.Ms.No 354 and encourage Direct Recruitment as there is lot of Unemployed youth with B.Tech/B.E.
3. **Sanction of New Posts as per the Work Load Norms:** The Transmission, Distribution Networks & Generation Plants are under expansion drive but Additional Posts were not yet sanctioned accordingly. New Substations, Generating stations were being charged without prior sanction of minimum required staff. Hence we request to fix the Work Load Norms & Sanction Additional Posts immediately.
4. **Backing down of APGENCO Plants & entering PPAs with IPPs though there is excess of Power.**
5. **Sanction of PH Allowance for APGENCO Employees immediately.**
6. **Protection for Field Engineers against filing of Cases:** The field Engineers are facing lot of mental harassments whenever an Electrical Accidents occurs either to the contract labour or to any consumer and facing lot of financial losses, threats physical attacks.

The Police Department are filling Section 302 cases against Engineers

7. Redesignation of the post of Assistant Engineer to Assistant Executive Engineer: In the Government Engineering Departments the Cadre of Junior Engineer with Diploma as Qualification was Redesignated as Assistant Engineer and Assistant Engineer with B.Tech/B.E as Qualification was Redesignated as Assistant Executive Engineer (AEE), Which is causing severe Cadre Conflict in the Nomenclatures of Cadres between APSEB Engineers & Government Engineering Departments.

8. Unlimited Medical Policy.

9. Strengthening of Section Offices: Assistant Engineers are facing severe problems due to lack of subordinate staff & proper Infrastructure.

10. Improvement of Infrastructure & Security in Stores

11. Probation Commencement & Declaration upto 2012 Batch AEs':

Till Today certain eligible AEs' of 2010, 2011 & 2012 were not issued Probation Commencement & Declaration for which they are loosing benefits which they are eligible for.

12. Integrated Seniority List for AEs' upto 2012 Batch AEs': Though clear cut instructions were issued in the T.O.O.(Addl.Secy-Per)

Ms.No.13 Dt:07.04.2011 to prepare "Statewide Integrated Seniority List on Merit Basis", No steps were taken till today.

13. **Adoption of C.OO Rt.No:501 Dt 28.11.2011 of erstwhile APCPDCL:** Allowing full Leave benefits to all eligible AEs' as in Service Regulations Part-III: Adoption of C.OO Rt.No:501 Dt 28.11.2011 of erstwhile APCPDCL.

General Council Meeting of APSEBAEA held on 19.10.2016 at Hyderabad & it was decided to resolve the above issues immediately. However if this issues are not solved amicably, the agitation programme will be launched without any further notice. The Management will only be squarely responsible for the disturbance in peace and Industrial Harmony.

Thanking you sir and assuring our best Cooperation to the Management,

Yours faithfully,


S.MADHAVA RAO
GENERAL SECRETARY


N.KIRAN KUMAR,
PRESIDENT.

The Managing Director, APGENCO.
The Chairman & Managing Director, APSPDCL.
The Chairman & Managing Director, APEPDCL
✓ The Joint Managing Director (Fin,Comm,IPC,HRD & IT), APTRANSCO.